



Code of Conduct for *Biodiversity_Next*

Biodiversity Information Standards (referred to as TDWG), Global Biodiversity Information Facility (GBIF), Consortium of European Taxonomic Facilities (CETAF), Distributed System of Scientific Collections (DiSSCo), and Integrated Digitized Biocollections (iDigBio) will be meeting jointly as *Biodiversity_Next* in Leiden, the Netherlands, 22–25 October 2019, including pre-conference activities, 20–21 October. The conference is hosted by Naturalis Biodiversity Centre (Naturalis) and Netherlands GBIF (NLBIF). By attending or participating in any event during *Biodiversity_Next*, you agree voluntarily to abide by this code of conduct.

Authors: Authors should conform to the highest standards of scientific attribution and citation in their presentations. All authors connected to a presentation and associated abstract must be aware of and agree with the information presented. Obtaining consent from all authors to be associated with the presentation is the responsibility of the lead and presenting author(s).

An author who submits an abstract for presentation at this conference must have intention of registering, attending, and presenting at the meeting once the submission is accepted into the program.

Harassment and Safety: All organisations represented by this conference are dedicated to providing a safe, hospitable, and productive environment for everyone attending their events, regardless of ethnicity, religion, disability, physical appearance, gender, or sexual orientation. It is important to remember that a community where people feel uncomfortable or threatened is neither healthy nor productive. Accordingly, the organizers of *Biodiversity_Next* prohibit intimidating, threatening, or harassing



conduct during this conference. This policy applies to speakers, staff, volunteers, and attendees. Conference participants violating these rules may be sanctioned or expelled from the conference, at the discretion of leadership.

Harassment of participants at *Biodiversity_Next*-sponsored events will not be tolerated in any form. Harassment includes offensive gestures or verbal comments related to ethnicity, religion, disability, physical appearance, gender, or sexual orientation, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome attention. Participants asked to stop any harassing behavior are expected to comply immediately.

If a participant or exhibitor engages in harassing behavior, conference leaders may take any action they deem appropriate, ranging from a simple warning to expulsion from this and future conferences. If you are being harassed, need to file a complaint, or have other concerns about the safety of participants, please do not hesitate to contact a member of the Code of Conduct Committee (CCC), who will work with you to resolve the situation.

The CCC will help participants contact venue or hotel security or local law enforcement, and otherwise assist those experiencing harassment, to enable them to feel safe for the duration of the conference. We value your attendance, and want to make your experience as productive and professionally stimulating as possible.

Photography: *Biodiversity_Next* requests that attendees do not take photographs or videos that may be disruptive to presenters (flash; shutter sounds; distracting presence) during sessions.

The nature and mission of *Biodiversity_Next's* activities are to reach as broad an audience as possible. To this end, not only are abstracts published, but presentations (audio/video, slides, and posters) themselves may be streamed, recorded, and made



publically available. The organizations named above reserve the right to use photographs and videos taken and testimonials given during this event or in subsequent meeting surveys for informational and promotional purposes.